

Ioka Farms, Inc.
13512 Doerfler Rd SE
Silverton, OR 97381-9212



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www.iokafarms.com

Turf & Forage Seed · Production, Processing & Distribution

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Name: _____ Date: _____

Address: _____

Telephone: _____ Cell Phone: _____ Email: _____

If Under 18, Birthday: _____ Driver's License Number & State: _____

Class of Driver's License: _____ Endorsements: _____

****Applicants under 18 years of age are required to complete a tractor safety course****

EMPLOYMENT DESIRED

Position Applied For: _____ Wage Desired: _____

Please Mark Location Desired: Seed Cleaner_____ Farm_____

Days/Hours Available to Work: _____

Can You Work Nights (yes/no)? _____ Do You Have Reliable Transportation (yes/no)? _____

When Are You Available to Start Work? _____

Ioka Farms, Inc. is a drug free workplace.

Applicants may be subject to pre-employment/random drug testing.

Total Years Experience: Gas Trucks: _____ Diesel Trucks: _____ Semi Trucks: _____

Combines: _____ Swathers: _____ Tractors: _____ Forklifts: _____

Briefly list any previous experience or qualifications that may be related to the position applied for:

EDUCATION

Type of School	Name of School	Location	Years Completed	Major & Degree
High School				
College				
Business or Trade School				
Professional or Graduate School				

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Dates Employed: _____ Reason for Leaving (be specific): _____

List the jobs that you held, duties performed, skills used or learned, advancements or promotions while you worked at this company: _____

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Dates Employed: _____ Reason for Leaving (be specific): _____

List the jobs that you held, duties performed, skills used or learned, advancements or promotions while you worked at this company: _____

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Dates Employed: _____ Reason for Leaving (be specific): _____

List the jobs that you held, duties performed, skills used or learned, advancements or promotions while you worked at this company: _____

REFERENCES

Please list three persons not related to you who have knowledge of your work performance and/or personal qualifications within the last 5 years.

Name _____ Name _____ Name _____

Phone _____ Phone _____ Phone _____

Years Known _____ Years Known _____ Years Known _____

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge an employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature _____ Date _____

How did you hear about us? _____